



## **10 Questions to Ask When Choosing a Congregation that Welcomes Everyone:**

1. Is there a welcome committee that includes people with disabilities and their family members?
2. Does publicity say, "All are welcome," and is it easy to understand?
3. Is the universal access symbol included in ads, signs, and in the bulletin?
4. Are people with disabilities participating as ushers, readers, etc.?
5. Are written materials, including the bulletin, available in large print, Braille, and/or e-mail or other electronic format?
6. Is there a ramp or lift to the building and to the bimah?
7. Are sign language interpretation and TTY provided for people who are deaf?
8. Does everyone enter through the same doorway, and if not, is the accessible doorway welcoming?
9. Are assistive listening devices available in the sanctuary, classrooms and meeting rooms?
10. Are light switches, water faucets, and water fountains at an appropriate height to reach if using a wheelchair or if one is small?